



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar



1st Floor, Vidyut Bhawan - II, Bailey Road, Patna - 800 021; Ph. : +91-612-250 4980; Fax : +91-612-250 4960, Website : www.brlp.in

Ref No: BRLPS/Estt/1085/15/ 3440

Date: 02-03-2016

Office Order

The process of Performance Appraisal (PA) of all the Young Professionals who joined BRLPS in the year 2012 has already been completed for the Year 2013-14 and 14-15.

Some of the YPs did not submit the forms as they already resigned from Jeevika when the process was initiated in the month of May'15. Later their forms were received and accordingly the final performance grades to the YPs have been assigned basis of the following table.


Grade	Performance Pay (INR)
A	50000
B	40000
C	25000
D	NIL

The consolidated Performance score /grades of YPs with respect to their position in SPMU/DPCU/BPIU for the appraisal period **2013-14** is attached as **Annexure-1** and for the period **2014-15** has been attached as **Annexure-2**.

Further, it is being directed that disbursement of the performance pay shall be made to the YPs within 7 days after receipt of the order. Payable incentive will be calculated on pro rata basis. The DPMs will be the nodal person for ensuring payment of Performance Pay in DPCU.

Some of the YPs have worked in more than one capacity and at more than one station. Performance Pay would be given from their last place of posting with their Last Payment Certificate.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to SPMU within 7 days with the final calculation along with the declaration that amount has not been disbursed from the respective DPCU's so that amount can be added in Employee's LPC.


(Arvind Kumar Chaudhary)
Chief Executive Officer

Copy to:

- 1-Director/OSD/CFO/PS/PO/AFM
- 2- All PCs/SPMs/SFMs/PMs
- 3-All DPMs/DPM In charge/Finance Managers/Manager-HR & Admin.
- 4-IT Section and Concerned Files.

Annexure-1

Pending Performance Appraisal for the Year 2013-14 of 1st Batch Young Professionals

S.NO	Name	Staff Id	Designation	DOJ	Place of Posting	Final Score	Grade	Performance Payout
1	Gaurav Majumdar	120159	YP	02-May-12	SPMU	93	A	Performance Payout from 01-04-2013 to 31-03-2014
2	Shrabani Usashi Mishra	120326	YP	02-May-12	SPMU	93	A	Performance Payout from 01-04-2013 to 31-03-2014
3	Sunny Raj	120317	YP	07-Jun-12	SPMU	90	B	Performance Payout from 01-04-2013 to 31-03-2014
4	Paramveer Singh	120056	YP	02-May-12	SPMU	93	A	Performance Payout from 01-04-2013 to 31-03-2014
5	Abhishek Kumar	121140	YP	02-May-12	SPMU	85	C	Performance Payout from 01-04-2013 to 31-03-2014
6	Shalini	121108	YP	02-May-12	Nalanda	85	C	Performance Payout from 01-04-2013 to 31-03-2014
7	Govind Kumar Rai	120062	YP	16-Aug-12	SPMU	83	C	Performance Payout from 01-04-2013 to 31-03-2014
8	Himanshu Shekhar	120160	YP	04-Jun-12	SPMU	76	C	Performance Payout from 01-04-2013 to 31-03-2014
9	Pritesh Kumar Lal	120607	YP	02-May-12	Muzaffarpur	79	C	Performance Payout from 01-04-2013 to 31-03-2014
10	Abhinay Shrivastava	120562	YP	02-May-12	SPMU	91	A	Performance Payout from 01-04-2013 to 31-03-2014

Annexure-2

Pending Performance Appraisal for the Year 2014-15 of 1st Batch Young Professionals

S.NO	Name	Staff Id	Designation	DOJ	Place of Posting	Final Score	Grade	Performance Payout
1	Amrendra Kumar	120060	YP	04-Jun-12	SPMU	95	A	Performance Payout from 01-04-2014 to 31-03-2015
2	Himanshu Shekhar	120160	YP	04-Jun-12	SPMU	95	A	Performance Payout from 01-04-2014 to 31-03-2015
3	Shrabani Usashi Mishra	120326	YP	02-May-12	SPMU	93	A	Performance Payout from 01-04-2014 to 31-03-2015
4	Paramita Saha	120057	YP	02-May-12	SPMU	92	A	Performance Payout from 01-04-2014 to 31-03-2015
5	Sunny Raj	120317	YP	07-Jun-12	SPMU	90	B	Performance Payout from 01-04-2014 to 31-03-2015
6	Paramveer Singh	120056	YP	02-May-12	SPMU	89	B	Performance Payout from 01-04-2014 to 31-03-2015
7	Rahul Prakash	120565	YP	02-May-12	Muzaffarpur	88	C	Performance Payout from 01-04-2014 to 31-03-2015
8	Abhishek Kumar	121140	YP	02-May-12	SPMU	85	C	Performance Payout from 01-04-2014 to 31-03-2015
9	Govind Kumar Rai	120062	YP	16-Aug-12	SPMU	83	C	Performance Payout from 01-04-2014 to 31-03-2015
10	Pritesh Kumar Lal	120607	YP	02-May-12	Muzaffarpur	81	C	Performance Payout from 01-04-2014 to 31-03-2015
11	Abhinay Shrivastava	120562	YP	02-May-12	SPMU	91	A	Performance Payout from 01-04-2014 to 31-03-2015

000
02-03-2016